

QUALITY AND ENVIRONMENTAL MANAGEMENT POLICY ISO 9001:2015 – ISO 14001:2015

The Company's Quality and Environmental Management Policy is summarized as follows:

- The Company prioritizes the maximum quality at its provided services and responds to environmental issues with responsibility and social awareness.
- The on time and solid management of both quality and environmental issues is a cornerstone of the Company's operation.
- The Company's operation fully complies with the Legislation and all Regulations regarding the provided services and the environmental management system.
- The protection of the environment, the prevention of pollution and continuous environmental management of the Company's activities, according to the Environmental Legislation, is a central Company consideration.
- The Company seeks continuous improvement of both quality and environmental operations, by establishing and performing procedures of proper measurable indicators and targets.
- > The Company applies/practices environmental actions aiming to the sustainable use of resources, by reducing energy, fuel, water and paper consumption, and also by increasing the amount of recyclable waste.
- The Company ensures that the Quality and Environmental Management system constantly improves, for the benefit of the Company itself, the Share Holders, the Employees, the Customers, the Environment and all concerned Parties.
- > The Company carries out a continuous Technology updating and training of its Human Resources in both quality and environmental issues.
- The Company's human resources constantly communicate with external concerned parties, regarding environmental management issues.

The above policy has been approved by the Management and is specified through the following **Objectives:**

- ✓ Creation of long-standing, high-quality relationships with the Clients
- ✓ Monitoring of constantly evolving customer and market needs
- ✓ Environmental protection and implementation of measures to reduce the environmental impact from the Company's operation
- ✓ Selection of proper Human and Technical resources and methodologies
- ✓ Reliable, high-quality and on time provision of services, ensuring the protection of the environment.

The above Objectives are measured and monitored at all times, while their achievement is controlled, in order to ensure that the Policy is observed and constantly improved.

The Management
Date: 31/01/2022

Athanasios G. Papathanasiou, L. Representative